



**TLF** SP ZOO

*Siedziba statutowa:*

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*Siedziba działalności gospodarczej:*

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**TLF POLSKA SP ZOO (FSC-C150674) in compliance with the FSC® values defined in the reference document FSC®-POL-01-004, undertakes to:**

- Documenting, communicating and promoting its commitment to the environment, health and safety in the workplace and social responsibility;
- avoid that the raw material comes from illegal cuts, genetically modified forests, with important conflicts in progress or certified HCVF (High Conservation Value Forest).

**TLF POLSKA SP ZOO (FSC-C150674) declares that it is not directly or indirectly involved in the following activities:**

- Illegal logging or trade in wood or forest products;
- Violation of traditions and human rights in forestry operations;
- Destruction of high conservation value forests;
- Significant conversion of forests into plantations or conversion to non-forest use;
- Introduction of genetically modified organisms in forestry operations;
- Violation of FSC® values as defined in the Policy for the association of FSC® certified organizations.

**Consistently with the above, the Management has defined the following objectives:**

- Make FSC® product groups (ie marked with the FSC® Registered Trademark) available in relation to market demands.
- With regard to the products supplied, ascertain the suitability of the Supplier with respect to the requirements of the FSC® Standard - STD - 40 - 004 in current revision.

**The Management, in order to ensure the achievement of the aforementioned objectives, has established:**

- 1) adapt your organization to the requirements of the current version of the reference FSC® standard and therefore obtain and maintain the certification of the Chain of Custody
- 2) consolidate the collaboration / integration relationship with raw material suppliers and optimize communication with them
- 3) maintain a collective commitment internally for compliance with the FSC® principles and criteria and for the realization of the Chain of Custody through the training of its Collaborators
- 4) support the verification of transactions conducted by its Certification Body and Accreditation Services International (ASI) by providing samples of data relating to FSC® transactions, as required by the certification body.
- 5) support the tests on fibers conducted by its certification body and ASI by storing and then delivering on their request, samples of raw materials, products and information on the composition of the species
- 6) comply with the requirements on fundamental labor rights as defined by FSC® and involve all stakeholders (employees, collaborators, control bodies, etc.). To this end TLF POLSKA SP ZOO explicitly undertakes currently and in the future to:
  - not to employ child labor;
  - prohibit the worst forms of child labor;
  - abolish all forms of forced and compulsory labor;
  - ensure that there is no discrimination in terms of employment and profession;
  - respect the freedom of association and the right to collective bargaining.
- 7) Compliance with national and community legislation on the rights of workers.
- 8) Publicize the FSC® policy for the CoC through its communication channels

Date: Nov 20th, 2023